

# *Knowledge for Life*

Please remember to turn off mobile device ringers during sessions.

A link to the online evaluation form will be emailed to conference participants.

Kansas State University is committed to making its services, activities, and programs accessible to all participants. If you have special requirements due to physical, vision, or hearing disability, contact Debbie Hagenmaier, Conference Coordinator, 785-532-2560.

**Kansas State University Agricultural Experiment Station and Cooperative Extension Service**

K-State Research and Extension is an equal opportunity provider and employer. Issued in furtherance of Cooperative Extension Work, Acts of May 8 and June 30, 1914, as amended. Kansas State University, County Extension Councils, Extension Districts, and United States Department of Agriculture Cooperating, John D. Floros, Director.

## K-STATE RESEARCH AND EXTENSION ANNUAL CONFERENCE

>>>

### 2015 PROGRAM



## LEADING IN A CHANGING WORLD

# CONFERENCE OBJECTIVES

- » Share ideas on how to lead through challenging times.
- » Promote learning through innovative programs based on our five grand challenges.
- » Build personal and professional relationships through networking with colleagues.
- » Recognize outstanding programs and contributions by faculty and staff.

## **Conference Mobile App**

To access the conference schedule on a smartphone or tablet, use the free Eventbase app <http://free.eventbase.com/download>.

For best results, download the app and wait a few minutes before searching for K-State Research and Extension under conferences.

## **Be Social**

Use #KSREAnnConf to connect with colleagues at annual conference.

## **Recipe Books Available at Kansas Wheat Innovation Center**

Bundles of 2015 Kansas Wheat Commission recipe books are available free to K-State Research and Extension offices. Pick them up 8 a.m. to 5 p.m., October 20–22 at the Kansas Wheat Innovation Center, 1990 Kimball Avenue (north of Bill Snyder Family Stadium). Additional educational and promotional items also will be available.

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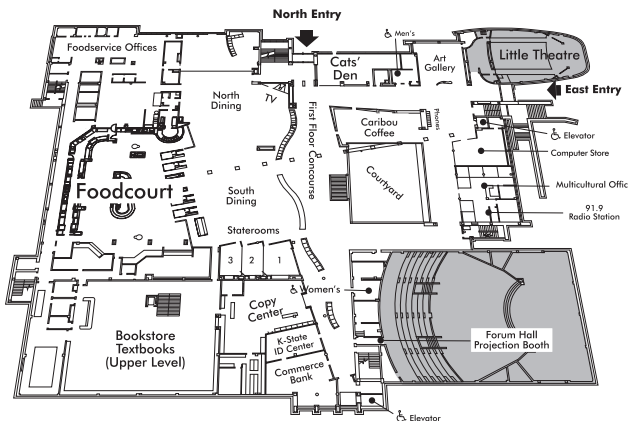
## » UNION MAP

Shaded areas are  
conference locations.

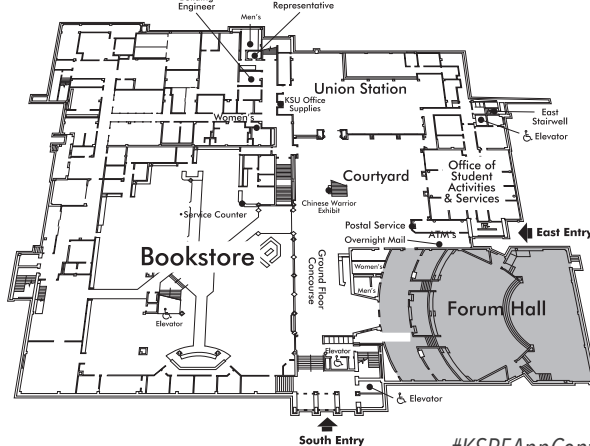
### 2nd Floor



### 1st Floor



### Ground Floor



#KSREAnnConf

## » RESEARCH MINI-SYMPOSIUM SPONSORS

**SST Software**<sup>®</sup>  
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## NETWORK WHILE YOU MOVE



**The Healthy You  
Workplace Wellness Team  
invites you to network  
while you move during  
annual conference breaks.**



Adults need 150 minutes of moderate physical activity each week, according to the Physical Activity Guidelines for Americans from the U.S. Department of Health and Human Services. What is moderate activity? It is walking or moving at a pace where you can just barely talk.

Take advantage of conference breaks to walk and talk! Grab a buddy or group of peers and walk across campus, around the Memorial Stadium track, or in Ahearn Field House. You can also access the Chester E. Peters Recreation Complex with your K-State ID card and a daily fee of \$5.

For more information about Healthy You Workplace Wellness initiatives go to  
<http://www.healthyyou.ksre.ksu.edu> and "like" us on Facebook.

# » SCHEDULE

TUESDAY

10/20

9:00 AM – 5:00 PM *IT Help Desk Express [Second Floor Concourse]*  
9:00 AM *Registration [Second Floor Concourse]*

## CONFERENCE

10:00 – 11:30 AM State Benefits Update *[Big 12]*  
10:00 – 11:30 AM Federal Benefits Update *[Union 227]*  
10:45 – 11:30 AM Kansas Association of Extension 4-H Agents (KAE4-HA) Committees *[Union 206, 207, 209, Bluemont]*  
11:45 AM – 1:00 PM Epsilon Sigma Phi (ESP) Business Meeting *[Flint Hills]*  
12:15 – 1:00 PM Kansas Association of County Agricultural Agents (KACAA) Board *[Bluemont]*  
NOON – 1:00 PM Kansas Extension Association of Family and Consumer Sciences (KEAFCS) Board *[Big 12]*  
1:00 – 2:00 PM Kansas Association of County Agricultural Agents (KACAA) Committees *[204, 205, 207, 209, Bluemont, Little Theatre]*  
1:00 – 4:00 PM KAE4-HA Business Meeting *[Union 227]*  
2:00 – 4:00 PM Kansas Association of Community Development Extension Professionals (KACDEP) *[Union 209]*  
2:00 – 4:00 PM KEAFCS Membership Meeting *[Big 12]*  
4:00 – 6:00 PM KACAA Business Meeting *[Little Theatre]*  
Blood Pressure Checks, Healthy You, Wellness in the Workplace *[Hallway outside Bluemont]*  
4:30 – 6:00 PM Poster Session/Reception/K-State Research and Extension Silent Auction *[Main & West Ballrooms]*  
6:00 – 7:30 PM ESP Recognition *[K&S Ballrooms]*  
8:00 – 10:00 PM Clover Night *[Tallgrass Tap House, 320 Poyntz Ave.]*

WEDNESDAY

10/21

7:00 AM *Women of K-State Breakfast [K-State Alumni Center Ballroom]*  
7:15 AM *ESP Board Meeting [Bluemont]*  
7:15 AM *Registration [Forum Hall until 10:00, then Second Floor Concourse]*  
8:00 AM – 5:00 PM *IT Help Desk Express [Second Floor Concourse]*

## CONFERENCE

8:00 AM Opening Remarks, Chris Onstad, *Conference Chair [Forum Hall]*  
8:05 – 9 AM “KSRE: Leading Change, Improving Lives,” John Floros, *Director of K-State Research and Extension and Dean of the College of Agriculture; Daryl Buchholz, Associate Director of Extension and Applied Research; Ernie Minton, Associate Director of Research [Forum Hall]*  
9:00 – 10:00 AM “Global Entrepreneurism,” Glenn Phelps, *Senior Strategic Consultant, The Gallup Organization [Forum Hall]*  
10:00 – 10:45 AM Break *[Second Floor Concourse]*  
10:45 – 11:30 AM “Understanding Entrepreneurial Strengths,” Val McPherson, *Gallup Entrepreneur Acceleration System Mentor and Guide [Forum Hall]*  
11:45 AM – 1:00 PM Kansas Extension Agent Association (KEAA) Luncheon and Meeting *[Main Ballroom]*  
1:00 – 8:30 PM Research Mini-Symposium *[IGP Institute, 1900 Kimball Ave.]*  
1:00 PM New Precision Technologies for Ag Decision Making: Addressing the Challenges and Limitations Research poster setup and student networking with industry sponsors *[Atrium]*  
1:50 PM “Welcome/Introductory Remarks, Logistical Update,” Moderator: David Mengel, *Professor, Agronomy [Deyoe Auditorium]*  
2:00 – 2:40 PM “Where Have We Been with Precision-Making Technologies?,” Raj Khosla, *Assistant Dean and Professor of*

*Precision Agriculture, Soil and Crop Sciences, Colorado State University*

- 2:40 – 2:45 PM Q&A
- 2:45 – 4:15 PM Five Rapid-fire Talks: What Are the Current Challenges/ Opportunities with Precision Technologies?
- 2:45 PM "UAS Operations and Challenges," Kurt Carraway, *Acting UAS Program Manager, K-State Salina*
- 3:00 PM "Mobile Devices," Brian McCornack, *Associate Professor, Entomology*
- 3:15 PM Q&A/Discussion followed by brief break
- 3:30 PM "Sensor Development," Ajay Sharda, *Assistant Professor, Biological and Agricultural Engineering*
- 3:45 PM "Data Decisions: The Importance of Yield Monitoring for Advancing Precision Agricultural Systems," Lucas Haag, *Assistant Professor, Northwest Research-Extension Center, Colby*
- 4:00 PM "Data Layers and Precision Ag Management," Terry Griffin, *Assistant Professor, Agricultural Economics*
- 4:14 PM "What Are the Possibilities for the Future," Hendrik Hamann, *Manager, Physical Analytics, IBM TJ Watson Research Center*
- 4:55 PM Q&A followed by discussion
- 5:15 PM Social Time and Posters (light snacks and beverages) [Atrium]
- 6:00 PM Oktoberfest Tailgate Meal (brats, sides, beverages) [Dining Area and Atrium]

1:15 – 2:30 PM Session 1

## **1A – Antibiotic Resistance and Implications of the Veterinary Feed Directive, Part 1** [Union 227]

Mike Apley, *College of Veterinary Medicine*

This presentation will focus on the major resistance threats in human medicine as reported by the Centers for Disease Control and Prevention in 2013 and how veterinary resistance challenges relate to that list. The question comes down to what is being done, and what should we be doing regarding antibiotic use in both human and veterinary medicine to slow the spread of antibiotic resistance. We

will look at antibiotic stewardship programs in human and veterinary medicine and how antibiotic prescribing behavior is evolving across all types of patients. Mike Apley and his son are veterans of a battle with MRSA, and the insights from that experience are shared in relation to challenges in our environment.

## **1B – Engaging Communities in Addressing the Grand Challenges through Collective Impact, Part 1** [Bluemont]

Robert Wilson, *Office of Local Government*; Christina Holt, *Associate Director, Work Group for Community Health and Development, University of Kansas*; Susan Johnson, *Douglas County*; Nozella Brown, *Wyandotte County*

Collaboration is nothing new, but collective impact initiatives are distinctly different. They involve a structured process that leads to a common agenda, shared measurement, continuous communication, and mutually reinforcing activities among all participants. Collective impact provides an opportunity for considering how we engage in and support collaborative efforts and structure that is critical to the success of such efforts.

Part I provides an overview of the collective impact approach, along with an orientation to practical tips and tools for supporting collective impact efforts, presented by Christina Holt. It will also highlight three Kansas case studies: Susan Johnson will describe collective impact efforts in Douglas County, including efforts to improve access to healthy food and physical activity; Nozella Brown will discuss a multisector collective impact effort to improve Latino health through access to healthy foods, physical activity, and access to health services; and Robert Wilson will describe an evolving effort at the state level to restore and protect water quality and ensure the long-term sustainability of the state's water supplies.

## **1C – Becoming a Bicultural Educator Makes Sense in Today's World, Part 1** [Cottonwood]

Aliah Mestrovich Seay, *4-H Youth Development*

In today's changing world, it is more important than ever to create learning experiences in which we employ a

multicultural lens and adapt our programming accordingly to interact with our extension audiences in a more effective manner. Diversity can come in many forms: race, ethnic background, gender, sexual orientation, ability status, age, and socioeconomic status. Knowing our own biases can allow us to make the change to not just navigate difference but celebrate diversity and become diversity advocates. We will identify de-biasing strategies, where we are on the bicultural continuum, and make a plan to continue our bicultural journey to becoming more culturally competent professionals.

## **1D – The New Screen Time: What It Means for Families with Young Children** *[Union 206]*

Laura Schachtner, *Family Studies and Human Services*

Attendees should bring a smartphone or tablet (preferred), or laptop computer to fully engage with the program.

The session provides an overview of the recommendations for the new screen time, including smartphones, tablets, and computers for families who have young children. It covers screen time recommendations across early, middle, and late childhood, including information about content and focus on the adults' use of screens when supervising children. Suggestions for making modern screen time more engaging for families, managing appropriate screen use, and suggestions for educational apps for mobile devices and websites for computers will be included. Attendees will receive resource lists and website recommendations. The session targets research and evidence-based resources for maximizing the benefits of the new screen time and minimizing the potential for deficits as a result of attending to our screens.

## **1E – Sharing Your Work with Other Extension Professionals through Poster Presentations** *[S Ballroom]*

Kim Larson, *River Valley District*

Please bring your laptop. We will be using PowerPoint for this workshop-format session.

Poster presentations allow professionals to display their work and successes in extension programming

to their colleagues and other extension personnel. The annual conference poster session is a great networking opportunity to share successful program ideas with professionals from across the state. These posters may then go on to represent our state at national extension meetings as well. This session will guide participants through the basics of making a professional poster and the benefits of becoming involved in poster sessions.

## **1F – Value of FCS Extension Programming: A Regional Study** *[K Ballroom]*

Paula Peters, *Family and Consumer Sciences*; Gayle Price, *Southeast Area*; Sharolyn Flaming Jackson, *Northeast Area*; Libby Curry, *Northwest Area*; Debra Bolton, *Southwest Area*

This session discusses results from an independent study that assessed the value of Family and Consumer Sciences Extension and will guide extension professionals to be positioned for the future. A March 2014 white paper called attention to the need for a targeted health and wellness effort. "The Extension model arose at a time when American agriculture was largely inefficient and only marginally productive. The consequences of the agricultural practices of the time were endangering our nation's economic, environmental, and personal health. A century later, American agriculture is without equal in its contributing food to a growing world population. We, and others, believe that this same system of Extension can do for the nation's health what it did for American agriculture." Excerpt from "Cooperative Extension's National Framework for Health and Wellness."

## **1G – Extension's Role in State Adolescent Health Planning** *[Union 207]*

Elaine Johannes, *Family Studies and Human Services*

The development of community or state health plans is an important step to obtaining funds for programs that improve the health of youth. Funding streams are opening for communities and states with plans that align with Healthy People 2020. K-State Research and Extension has led Kansas' development of its first adolescent health plan, and the results have been surprising. Through



state-level population data, online surveys that had 854 responses and focus groups reaching 349 adolescents, K-State Research and Extension identified the health needs of adolescents, service gaps, barriers, and program recommendations. The result has been the state's adolescent health plan and the inclusion of youth health in the 2015–2020 Title V Maternal and Child Health plan. Participants will learn strategies for extension-conducted state needs assessments that contribute to health planning. Most importantly, the health needs and opinions of adolescents and adult health leaders will be revealed, along with “next steps” to improve the health of Kansas adolescents.

#### **1H – Relationship Building with Your Program Development Committee** *[Big 12]*

Panel facilitators: Trudy Rice, *Community Vitality State Program Leader*; Stacey Warner, *Extension Operations Leader*; Carl Garten, *Director, Central Kansas District*.

Panel Members: Cindy Evans, *Shawnee County*; Chuckie Hessong, *Wildcat District*; Chris Long, *Walnut Creek District*; Lacey Noterman, *Haskell County*

A successful relationship between agents and local Program Development Committees (PDCs) is essential for implementing relevant and meaningful programs. This session will feature a panel discussion with agents who have worked with local PDCs to address program prioritization, local issue identification, and program evaluation. Panelists will share tips on how to maximize the PDC and agent relationship to establish, facilitate, and assess current and future programs. Participants will explore resources available to assist agents and PDCs with successful program implementation and evaluation.

#### **1I – Enhancing Local Food Systems through Collaborative Efforts** *[Little Theatre]*

Marlin Bates, *Douglas County*; JoEllyn Argabright, *Rawlins County*

Local food systems can improve the economic viability of large and small communities. Recent trends focus on increasing access to local foods by enhancing producers'

abilities to reach larger markets and develop direct relationships with consumers. Local food producers are creating their own solutions to larger market entry barriers by cooperatively packaging, marketing, and distributing products at centralized aggregation facilities, or food hubs, to better satisfy demands of larger buyers. This session explores two food hub examples to increase awareness of how they positively impact farmer income, the local economy, and food security. Developing co-ops, community supported agriculture (CSA), and other direct-to-consumer sale options for rural communities is shown to increase food security, create opportunities for food policy development, and increase overall rural sustainability. This session will increase awareness of this emerging trend in local food system development and help champion local efforts to establish food hubs for the benefit of producers, consumers, and the local economy.

#### **1J – The Use of Buffalograss in Kansas to Reduce Turfgrass Irrigation** *[Flint Hills]*

Jared Hole, *Horticulture, Forestry and Recreation Resources*

Buffalograss is a low maintenance turfgrass that uses less water compared to other common turfgrass species. Because of its drought and cold tolerance, buffalograss is a good fit for managed turfgrass areas in Kansas. New varieties and developments have provided new technologies that can be used in managing buffalograss. Most recently, the Applied Turfgrass and Research Program at K-State has engaged in research trials to explore the use of minimal irrigated buffalograss in home lawns, golf courses, roadsides, parks, athletic fields, and more. Many of these projects are exploring new pest control options, obtaining year-round green color, traffic tolerance, fertility management, effective establishment, and recovery from injury all under minimal irrigation. Attendees will understand agronomic practices for buffalograss management in Kansas, as well as how to communicate these practices to the end user.

### **1K – Entrepreneurial Profile 10 (EP10) Results**

*[Forum Hall]*

Val McPherson, *The Gallup Organization*

Gallup has studied the behavioral traits of entrepreneurs since 1965. Over the last decade, they have included other developing countries to identify the traits of entrepreneurs. Through their research, they have identified 10 quantifiable talents. The Entrepreneurial Profile 10 instrument can help people identify and develop their own entrepreneurial talents. While the questionnaire was developed for entrepreneur business development, it is pertinent for any organizational efforts where creativity, scholarly accomplishments and the ability to influence change are organizational objectives. Conference participants who have taken the EP10 will learn more about interpreting their results and how to apply them.

2:30 – 3:00 PM Break with Call Hall Ice Cream *[Second Floor Concourse]*  
Reception for Lindy Lindquist, National 4-H Hall of Fame Inductee *[Second Floor Concourse]*

2:30 – 4:30 PM Portraits, Dan Donnert *[Second Floor Concourse]*

3:00 – 4:15 PM Session 2

### **2A – Antibiotic Resistance and Implications of the Veterinary Feed Directive, continued** *[Union 227]*

The Veterinary Feed Directive will go into effect in 2016. The changes will have impacts for all segments of the livestock industry including 4-H livestock projects. For agents working with livestock, this session will help prepare for the questions producers will have about changing availability of products and alternatives. For agents working with consumers, this session will provide a better understanding of how antibiotics are used in food production and the assurances put in place to ensure wholesome food products and avoid resistance issues for human medicine.

### **2B – Engaging Communities in Addressing the Grand Challenges through Collective Impact, continued** *[Bluemont]*

Part II will be an interactive discussion and exploration of the various roles that K-State Research and Extension could play in engaging in and supporting collective impact initiatives around the five grand challenges. Participants will have an opportunity to complete a readiness assessment for an issue or challenge they are working to address and will learn how collective impact efforts are evaluated.

### **2C – Becoming a Bicultural Educator Makes Sense in Today's World, continued** *[Cottonwood]*

### **2D – A New Approach to Solving Community Challenges** *[Big 12]*

Diane Mack, *4-H Youth Development*; Jill Martinson, *Dickinson County*

The Department of 4-H Youth Development partnered with the Kansas 4-H Foundation and Kansas Leadership Center to help local communities explore reaching new audiences, engaging more volunteers, and gathering additional resources to grow local 4-H programs. This session will explore the differences between adaptive and technical challenges and use the Kansas Leadership Center's framework of four leadership competencies: diagnose situation, manage self, energize others, and intervene skillfully. Participants will learn how to replicate the process in their community. By offering Growing Kansas Leaders: 4-H Program Expansion grants, three cohorts are creating new high-quality delivery methods that meet the needs of contemporary families and recruit a new cadre of volunteers. Each cohort shares strategies to overcome local barriers and develop best management practices.

### **2E – GET INVOLVED! Changing Worksites – Changing Communities** *[Little Theatre]*

Elizabeth Ablah, *Associate Professor, Department of Preventive Medicine and Public Health, University of Kansas School of Medicine-Wichita*

Good health is good business. A healthy and productive workforce must be a core component of any company's business strategy. Find out how WorkWellKS can help worksites in your county, as well as your own worksite,



develop a comprehensive business strategy designed to: improve morale, increase productivity, improve health, decrease costs, reduce presenteeism (attending work sick), and reduce absenteeism. This initiative is funded by the Kansas Health Foundation and coordinated by the Wichita Business Coalition on Health Care, KU School of Medicine–Wichita, and the Kansas Department of Health and Environment.

**2F – Give Them What They Want: Revamping YouTube Educational Tutorials Based on YouTube Research**

*[Union 206]*

Scott Stebner, Lauri Baker, *Communications and Agricultural Education*

What happens when you use social media and online learning modules to educate agriculturists about using new-media technology to advertise their business and advocate for the industry? Drawing upon research and evaluating worldwide YouTube statistics, this session covers the following topics: appropriate video length, when to create a sequential series, using Google Trends to identify relevant and timely key words, and measuring (and defining) success. This session also shares research-based techniques and strategies for creating online educational material and share lessons we have learned along the way that are informing future tutorials. By the end of this workshop, you will have the necessary tools to get your video noticed through organic search and create videos that will have higher retention and engagement rates.

**2G – Water Use in the Home Landscape: Bringing Science-Based Solutions to YOUR Community**

*[Flint Hills]*

Megan Kennelly, *Plant Pathology*; Cheryl Boyer, Jason Griffin, Cathie Lavis, Jared Hoyle, *Horticulture, Forestry and Recreation Resources*; Gregg Eyestone, *Riley County*; Holly Dickman, *Ellis County*

Water is one of the grand challenges faced by Kansas and across the United States. Water use in the home lawn and ornamental landscape is a critical piece of the water puzzle, including both water quality and water quantity. We will

explore diverse issues related to water use in the home landscape. We will highlight science-based water solutions for the home landscape, including updates from K-State research projects. We will cover the interaction of irrigation and plant health as well as tips for water conservation and implications for water quality. We will also focus on implementation by featuring a panel with several state specialists and local agents who will share how they have taken K-State home landscape water information into their communities through diverse educational events. The session is organized by members of the Horticulture PFT, but it will be of interest to all individuals who deal with home landscape questions and programming.

**2H – Entrepreneurial Profile 10 (EP10) Results, repeat of 1K** *[Forum Hall]*

Val McPherson, *The Gallup Organization*

- 5:00 PM Ag Smixer Social *[RC McGraws, Blue Hills Room, 235 Tuttle Creek Blvd.]*
- 6:00 PM Ag Smixer Dinner *[RC McGraws, Blue Hills Room, 235 Tuttle Creek Blvd.]*
- 6:00 PM FCS Friendship Night *[Train Depot, 120 Fort Riley Blvd.]*

THURSDAY

10/22

7:00 AM *Inspirational Breakfast, Ron Wilson, Director, Huck Boyd  
National Institute for Rural Development [Cottonwood]*

7:15 AM *Registration Opens*

8:00 AM – 2:00 PM *IT Help Desk Express [Second Floor Concourse]*

## CONFERENCE

8:15 – 9:15 AM *Program Focus Teams Together [Forum Hall]*

9:30 – 10:30 AM *Joint Meeting: Crop Production, Livestock Production,  
Natural Resources [Big 12]*

9:30 AM – NOON *Adult Development and Aging [Union 207]*

*Community Development [Bluemont]*

*Family Development [Union 204]*

*Family Resource Management [Union 209]*

*Farm Management [Director's Conference Room]*

*Horticulture [Union 227]*

*Nutrition, Food Safety and Health [Flint Hills]*

*Youth Development [Forum Hall]*

10:30 AM – Noon *Crop Production [Union 206]*

*Livestock Production [Big 12]*

*Natural Resources [Cottonwood]*

NOON – 1:30 PM *Awards Luncheon, John Ruberson, Vice Chair, Emcee  
[Main Ballroom, K&S Ballrooms]*

1:45 – 3:00 PM *Retiree Activities [Cottonwood]*

1:45 PM *Program Focus Teams*

*Community Development [Bluemont]*

*Family Resource Management [Union 209]*

*Horticulture [Union 227]*

*Nutrition, Food Safety and Health [Flint Hills]*

## » TUESDAY'S RECEPTION DISPLAYS

### **2014 Farm Bill Program Election KSRE Impact**

Robin Reid, Mykel Taylor, Candice Wilson, *Agricultural Economics*

### **A Weekend of Service – 48 Hours of 4-H**

Beth Hinshaw, *4-H Youth Development, Southeast Area*; Youth Council Members; Sarah Maass, *Central Kansas District*; Anna Muir, *Phillips-Rooks District*

### **Biosecurity Research Institute: Leading Edge in Infectious Disease Research**

James Stack, Steve Higgs, John Webster, *Biosecurity Research Institute*

### **Connecting Classrooms to Agriculture – A Collaboration**

Cathy Musick, Natalie Anderson, *Kansas Foundation for Agriculture in the Classroom*

### **Enhancing Your Community Development PDC**

Jaime Menon, Trudy Rice, Nadine Sigle, Nancy Daniels, *Kansas PRIDE/Community Vitality*

### **Epsilon Sigma Phi**

Chuck Otte, *Geary County*

### **Healthy You – Wellness in the Workplace**

Sharolyn Jackson Flaming, *Northeast Area*

### **Kansas Agricultural Mediation Services**

Janel Koons, Char Henton, Forrest Buhler, Kylie Puckett, *KAMS*

### **K-State Research and Extension Bookstore and Mail Center**

Gina Nixon, Mandy Wilson, *Communications and Agricultural Education*

### **Leading Through Mobilizing Others**

Shaun Rojas, *Community Initiatives, Kansas Leadership Center*; Nicolette Unruh, *Midway District*

### **Preserving the Family with Estate Planning**

Julianne Shoup, Libby Curry, *Northwest Area*; Linda Beech, Stacy Campbell, *Ellis County*; Anna Schremmer, Rachael Boyle, *Phillips-Rooks District*; Diann Gerstner, *Thomas County*; Amy Lorenzen, *Golden Prairie District*; Karen Shepard, *Graham County*

### **Promoting Social Emotional Health among School-age Youth and Their Families**

Nora Rhoades, *Post Rock District*

### **Radon Induced Lung Cancer in Kansas**

Bruce Snead, Brian Hanson, *Engineering Extension*

### **Rock Springs 4-H Leadership Center: What Needs to Change Today to Best Develop Tomorrow's Leaders?**

Greg Simms, *Director, Rock Springs 4-H Leadership Center, Kansas 4-H Foundation*

### **Smoke Management for Pasture Burning: Challenges and Solutions**

Zifei Liu, Pat Murphy, *Biological and Agricultural Engineering*; Carol Blocksome, *Horticulture, Forestry and Recreation Resources*

### **Supporting Rural Business Success Through New Media Marketing Research**

Lauri Baker, Scott Stebner, *Communications and Agricultural Education*; Cheryl Boyer, *Horticulture, Forestry and Recreation Resources*

### **University Printing**

Robert Nixon, *Communications and Agricultural Education/University Printing*

### **Using Photos with Social Media**

Becky Reid, *Cowley County*

## **» NEW EMPLOYEES**

### **September 1, 2014 – September 1, 2015**

Adam Ahlers, *Horticulture Forestry and Recreation Resources*

Antonio "Ray" Asebedo, *Agronomy*

Mary C. (Katy) Bach, *Dean/Director's Office*

Katelyn Barthol, *Finney County*

Victoria Brass, *Comanche County*

Katelyn Brockus, *River Valley District*

Tayla Cannella, *Finney County*

James Coover, *Dickinson County*

Nancy Daniels, *Agriculture and Natural Resources*

Christy Depenbusch, *Harper County*

Frances Eastwood, *Marais des Cygnes District*

Wenking Fausnett, *Animal Sciences and Industry*

John Gamble, *Agricultural Experiment Station*

Ashley Goudey, *Post Rock District*

Emily Green, *Rawlins County*

Cesar Guvele, *Agricultural Economics*

Alexa Hayes, *Animal Sciences and Industry*

Nathan Herrick, *Entomology*

Faris Hussain, *Animal Sciences and Industry*

Lexi Kiniston, *Ford County*

James Lattimer, *Animal Sciences and Industry*

Lollato Romulo, *Agronomy*

Megan Macy, *Communications and Agricultural Education*

Phylcia Mau, *Communications and Agricultural Education*

Matthew McKernan, *Sedgwick County*

Audrey Mortimer, *Dean/Director's Office*

Rebekah McKinley, *Hamilton County*

Molly McKneight, *Dean/Director's Office*

Mitchell Lundeen, *Kansas Forest Service*

Dana Mayer, *Agronomy*

Don Moler Jr., *Douglas County*

Colby Moorberg, *Agronomy*

Sandra Myers, *Kansas Farm Management Association*

Anatoliy Oginskyy, *Agricultural Economics*

Dustin Pendel, *Agricultural Economics*

David Richardson, *Kansas Farm Management Association*

Renae Riedy, *Marion County*

Ryan Schaub, *Greenwood County*

Clarissa Sents, *Coffey County*

Jenifer Sexson, *Hamilton County*

**Monica Thayer**, *River Valley District*  
**Thilani Samarakoon**, *Animal Sciences and Industry*  
**Karl Sauvage**, *Animal Sciences and Industry*  
**Jen Schlegel**, *Plant Pathology*  
**Amy Schmitz**, *Agricultural Economics*  
**Aliah Mestrovich Seay**, *4-H Youth Development*  
**Ryan Sharp**, *Horticulture, Forestry and Recreation Resources*  
**Gordon Smith**, *Grain Science and Industry*  
**Andrew Stammer**, *Agronomy*  
**Jordan Steele**, *Kansas Farm Management Association*  
**Philip Steichen**, *Animal Sciences and Industry*  
**Ross Wahl**, *Animal Sciences and Industry*  
**Casy Winn**, *Animal Sciences and Industry*  
**Roberta Wyckoff**, *Douglas County*

## » CONFERENCE COMMITTEE

**Committee Chair**  
**Chris Onstad**, *Director, Northwest Area*  
  
**Vice Chair**  
**John Ruberson**, *Department Head, Entomology*  
  
**Past Chair**  
**Ken Odde**, *Department Head, Animal Sciences and Industry*  
  
**Committee Members**  
**Nozella Brown**, *Family and Consumer Sciences Agent, Wyandotte County (Epsilon Sigma Phi)*  
**Daryl Buchholz**, *Associate Director, Extension and Applied Research*  
**Ann Domsch**, *Extension Assistant, 4-H/ Family Studies and Human Services (Retirees)*  
**John Forshee**, *Director, Agriculture and Natural Resources Agent, River Valley District (KACAA)*  
**Steven Graham**, *Assistant to Dean and Director*  
**Gregg Hadley**, *Assistant Director, Agriculture and Natural Resources and Community Development*  
**Debbie Hagenmaier**, *Conference Coordinator, K-State Global Campus*  
**Darren Hibdon**, *Crop Production Agent, Frontier District (KEAA)*  
**Gloria Holcombe**, *Editor, Communications and Agricultural Education*  
**Sharolyn Jackson**, *Family and Consumer Sciences Specialist, Northeast Area*  
**Ernie Minton**, *Associate Director for Research/Associate Dean for Research and Graduate Programs*  
**Mary Lou Odle**, *Central Kansas District (Retirees)*  
**Corinne Patterson**, *4-H Youth Development, Lyon County (KAE4-HA)*  
**Paula Peters**, *Assistant Director, Family and Consumer Sciences*  
**Jamie Rathbun**, *Family and Consumer Sciences Agent, Midway District (KEAFCS)*  
**Barbara Stone**, *Assistant Director, 4-H Youth Development*  
**Stacey Warner**, *Leader, Extension Operations*